PRECISION TUBING TECHNOLOGY CENTER

**TRAINEE PROGRAM**

We value all of our trainees and go the extra mile to make sure you receive a learning experience that fits your career goals. You will become knowledgeable in the modern manufacturing equipment and understanding of the right tactics to combine process proficiency with overarching outreach goals in a specialized setting. You will also learn how to work in a professional environment and have ample opportunity to network with department leaders and other professionals in the international company.

**Manufacturing Trainee at SAPA Remscheid, Germany**

**POSITION DESCRIPTION**

SAPA Precision Tubing in Remscheid, Germany is manufacturing welded tubes with Aluminum Alloys. Our products are extensively used in the automotive industry including many high end automobiles. We also supply top manufacturers in the HVAC&R industry worldwide. The ideal candidate will have the desire to help SAPA Precision Tubing in making these components in the best possible way. This person will be the project technical lead and may be responsible for some project management activities. A candidate seeking a degree in Electrical, Mechanical or Materials Engineering is desired. Some experience in project management and knowledge of metal forming processes and metal joining processes like a welding of Aluminum Alloys is a plus.

The candidate will receive training and support during the training with SAPA Precision Tubing at Remscheid, Germany. This person will be a member of inter-departmental and cross-functional team focused on current processes optimization and new processes development.

**SKILLS REQUIRED FOR THE POSITION**

* Strong communication skills in German and English.
* Proficient in Microsoft Office.
* Familiar with the CAD software, but we will also train.
* Organized, with an ability to prioritize time-sensitive assignments.
* Creative and Flexible.
* Interested in working collaboratively with design engineers, operation engineers, machine operators and department managers.
* Developing new business proposals.

**GENERAL RESPONSIBILITIES**

As the trainee enters SAPA, he or she is expected to assume, as much as possible, the role of a regular staff member. The general responsibilities include:

* Adhering to SAPA work hours, policies, procedures and rules governing professional staff behavior.
* Adhering to SAPA policies governing the observation of confidentiality and the handling of confidential information.
* Assuming personal and professional responsibilities for his or her actions and activities.
* Maintaining professional relationships with SAPA employees, customers and so forth.
* Utilizing a courteous, enthusiastic, open-minded, critical approach to policies and procedures within the profession.
* Relating and applying knowledge acquired in the academic setting to the SAPA setting.
* Developing self-awareness in regard to attitudes, values, behavior patterns and so forth that influence work.
* Preparing for and utilizing conferences and other opportunities of learning afforded in SAPA.
* Being consistent and punctual in the submission of all work assignments to the supervisor and the project manager.
* Providing the program coordinator with periodic progress reports.

**INFORMATION ABOUT THE PROGRAM**

As a SAPA Precision Tubing (PT) trainee, you will take part in a unique and exciting 18 months development program. You will be based in several business areas or departments suitable for your studies, and get to take your learning into practice.

Candidates accepted for SAPA PT Trainee Program will have an opportunity to spend 6 months at each plant or department according to the training program. The program will be based on actual needs and the candidate will have an exceptional occasion to learn many aspects of how modern manufacturing processes are realized and improved.

After 18 months of training and upon successful completion of the SAPA PT Trainee Program the participant will gain incomparable experience and opportunity to become a permanent member of SAPA community.